Production Supervisor/Manager

Keepsake Plants, a division of Aris Horticulture Inc. (formerly known as Yoder Brothers), is a leading grower of starter and finished plants for grower and retail customers across America. We are seeking someone to join our leadership team at our Florida facility in the production department. The candidate will be an individual who is a manager, team player, clear communicator; who loves challenges, understands the application of the principles of lean manufacturing, and is enthusiastic, likes to learn and to lead.

General Responsibilities
• Take an active role leading Production Departments daily planning and operations.
• Provide leadership and direction to all direct reporting functions and employees.
• Establish and monitor standards of performance for on-time delivery of first quality products.
• Maintain a safe work environment.
• Establish and display visual plans. Standardized work and performance measures to support the production group.
• Engage employees in team-based problem solving, mentor and train.
• Identify and estimate resource needs, facilitate work flow, and distribute assignments.
• Manage supplies of production materials.
• Interact with and support other sites and functions within Aris Horticulture Inc.

Develop, deploy and improve documented processes and procedures in our pursuit of improvements in:
• Safety
• Employee development
• Conformance to schedule
• Product and service quality
• Cost

Job Requirements

Education, training, experience:
• At least three years of management experience
• Strong communication, interpersonal and team development skills.
• Bi-lingual English and Spanish
• Experience with application of the principles of lean manufacturing: ability to see and address problems and foster an environment of continuous improvement.
• Excellent oral, written and computer skills
• Demonstrated self-motivation, initiative, assertive, team based solutions and results
• Enthusiasm and drive to manage in a fast-paced, team environment
• Ability to multitask under pressure
• Detail oriented
• 4 year college degree preferred

Become part of an organization committed to growing top quality plants for our grower and retail customers. Please forward your resume and salary requirements to:

hropen@arishort.com
Human Resources
Keepsake Plants
2201 Owanita Road
Alva, FL 33920